

# Global Compact



J.A.K. Workwear is a member of United Nations Global compact which means we are actively working with the 10 principles

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

The ten principles are:

## Human Rights

**Principle 1:** *Businesses should support and respect the protection of internationally proclaimed human rights; and*

**Principle 2:** *make sure that they are not complicit in human rights abuses.*

## Labour

**Principle 3:** *Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;*

**Principle 4:** *the elimination of all forms of forced and compulsory labour;*

**Principle 5:** *the effective abolition of child labour; and*

**Principle 6:** *the elimination of discrimination in respect of employment and occupation.*

## Environment

**Principle 7:** *Businesses should support a precautionary approach to environmental challenges;*

**Principle 8:** *undertake initiatives to promote greater environmental responsibility; and*

**Principle 9:** *encourage the development and diffusion of environmentally friendly technologies.*

## Anti-Corruption

**Principle 10:** *Businesses should work against corruption in all its forms, including extortion and bribery.*

For more information:

<https://www.unglobalcompact.org/>



J.A.K. Workwear is contributing to the UN SDGs through the Global Compact work

All the SDGs are interconnected but the other most relevant to our operations are:



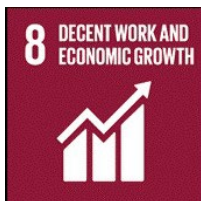
The well-being of J.A.K. Workwear employees is a part of the CSR work and a yearly work evaluation helps us to determine actions that can improve the well-being of the employees.

Working conditions in our supply chain can be undesirable especially in high risk countries. We try to overcome these and improve the well-being of the employees through cooperation with business partners and through our requirements



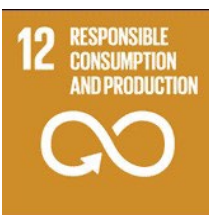
J.A.K. Workwear does not allow differentiation between genders regarding work rights, employment and further advancement opportunities.

There are more women than men working at making-up facilities and we try to encourage our suppliers to work towards gender equality and balance.



J.A.K. Workwear production and making-up facilities are providing jobs and economic growth at the various countries where we operate.

Economic growth alone is not enough so J.A.K. Workwear requires that business partners uphold the UDHR and the ILOs core conventions, provide decent facilities and working conditions and that all employees are informed of their rights.



This SDG is very closely linked to our operations and J.A.K. Workwear in cooperation with suppliers strives to achieve a more responsible production.

Reducing consumption in various areas within our operations is also a part of our CSR work.

Sourcing of either EU or Nordic certified products is more responsible both for our consumption and the production of these

For more information:

<https://www.unglobalcompact.org/sdgs>

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